ORDINANCE NUMBER 2020-22

AN ORDINANCE AMENDING ORDINANCE 2019-19 AND ORDINANCE 2018-23 AND ADJUSTING THE SCHEDULE OF COMPENSATION AND BENEFITS FOR NON-ELECTED EMPLOYEES AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of Apple Creek, Ohio ("Village") passed Ordinance No. 2018-23 and Ordinance No. 2019-19 in order to establish a schedule of compensation and benefits for non-elected employees of the Village; and

WHEREAS, the Village Council has determined to modify certain rates of compensation and benefits contained in said ordinance as pertains to non-elected employees and the Police Department in order to increase employee retention and remain competitive with other similarly situated municipalities; and

WHEREAS, Village Council has determined this amendment to be in the best interests of the Village's residents, as it promotes the general health, welfare and safety of said citizenry, and must be passed on an emergency basis for budgetary purposes;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Apple Creek, Ohio, that Ordinance No. 2018-23 and Ordinance No. 2019-19 shall be amended in pertinent parts as follows with all remaining unaltered provisions continuing in full effect:

SECTION ONE:

Village Fiscal Officer/Village Administrator

The Village Fiscal Officer/Village Administrator's rate of pay shall be \$20.00 per hour.

Full-Time Administrative Assistant to the Fiscal Officer

The rate of pay will be \$19.86 per hour.

Part-Time Assistant to the Fiscal Officer

The rate of pay will be \$14.64 per hour.

Working Supervisor over Streets & Maintenance

The rate of pay will be \$20.91 per hour.

Assistant Street & Maintenance / Water/Wastewater

The rate of pay will be \$17.34 per hour.

Laborer

Laborers' rates of pay shall be \$14.64 per hour.

Police Department

The Police Chief's salary shall be set at \$55,776.86 per year.

Lieutenants' rates of pay shall be set at \$22.31 per hour.

Sergeants' rates of pay shall be set at \$20.09 per hour.

Full Time Police Officers' rates of pay shall be set at \$18.24 per hour.

Part Time Police Officers' rates of pay shall be set at \$14.64 per hour.

SECTION TWO: All benefits and prior terms of employment currently in place and not addressed herein shall remain in full force and effect.

SECTION THREE: All prior Ordinances and parts of Ordinances which conflict with the provisions of this Ordinance are hereby repealed to the extent that they are in conflict herewith. If any provision of this Ordinance, or the application thereof to any person or circumstance, is held invalid, the invalidity does not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions are severable.

SECTION FOUR: This Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately from and after its passage. The reason for the emergency lies in the fact that this Ordinance is necessary for the immediate preservation of public health, safety and welfare.

VOTE TO SUSPEND RULES:	Yeas	<u>6 </u>	Nays _	0	
VOTE ON EMERGENCY ORDINANCE:	Yeas	(₀	_Nays_	0	
PASSED: December 21, 2020.	Yeas_		_ Nays _		

ATTEST:

President of Council

Fiscal Officer

Rodney Mackey, Mayor