

RECORD OF PROCEEDINGS

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held _____ 20 _____

The Regular Meeting of the Apple Creek Council called to order on July 15, 2019 by Mayor Rodney Mackey with the following council members answering to roll call:

Rick Conrad-present, Paul Dillon-present, Mike Harwood-absent, Robert McCarthy-present, Charlie Lewis-present, and Steve Stoffer-present.

Councilman Lewis made a motion to approve the minutes of the July 1, 2019 meeting, as always, they are available for the public to review. The motion was seconded by Council President Stoffer. Roll call was as follows: Councilman Lewis-yes, Council President Stoffer-yes, Councilman Conrad-yes, Councilman Dillon-yes, and Councilman McCarthy-yes.

VISITORS: None.

POLICE: Chief Woodruff was present. All the employees plus the mayor have new email addresses. The escape is ready to be sold. It was decided to put it by the road and put a sign on it and the chief will check on the government sites. The price will be \$5,000.00 or best offer.

PARK: Kim Arwood reported Water Watts was in and worked on the water yard hydrant. The tree stump has been removed and top soil was delivered and the holes at the park have been filled in

STREETS AND MAINTENANCE: Kim Arwood stated they will start working on the streets August 5th with asphaltting. Cemetery Street has been trimmed of the bushes. A landowner did some of it and the street department did the rest.

WATER & SEWER: The lift station pump is back and working. Will be discussing with Dean's Backflow the future of subcontracting.

JEDD#1: Nothing.

JEDD#2: Mayor Mackey reported the main discussion from the last meeting was getting the Village of Apple Creeks police department authority at the Waynedale Campus.

CORRESPONDENCE: Message from Mary Alice Troyer stating she is having problems getting her water & sewer bill e-mailed to her. The fiscal officer credited the service charge and sent her an email explain the situation at the Village Hall with the emails coming in and out.

UNFINISHED BUSINESS: None.

NEW BUSINESS: Johnny Apple Seed festival July 26-27th.

COMMITTEE REPORTS: None.

FINANCE: See Next Sheet

Motion to approve the budget by Council President Stoffer. The motion was seconded by Councilman Lewis. Roll call was as follows: Council President Stoffer-yes, Councilman Lewis-yes, Councilman Conrad-yes, Councilman Dillon-yes, and Councilman McCarthy-yes.

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FUND	REVENUE	EXPENSE
GENERAL	\$492,100.00	\$544,250.00
SREETS	\$146,100.00	\$146,100.00
STATE HIGHWAY	\$5,050.00	\$7,350.00
PARKS	\$13,300.00	\$13,300.00
MUNICIPAL MT	\$14,200.00	\$14,200.00
LAW ENFORC	\$0.00	\$0.00
DWI	\$100.00	\$100.00
DRUG	\$500.00	\$500.00
POLICE TRAINING	\$0.00	\$0.00
WATER	\$147,500.00	\$115,400.00
SEWER	\$300,100.00	\$320,800.00
SEWER CAPITAL	\$28,500.00	\$27,000.00
SEWER DEBT	\$28,500.00	\$28,500.00
DEPOSIT W & WW	\$800.00	\$800.00
UNCLAI ME FUNDS	\$0.00	\$0.00
PARK AGENCY	\$1,600.00	\$1,600.00
REFUSE AGENCY	\$500.00	\$500.00
COMM AGENCY	\$400.00	\$400.00
TOTAL	\$1,179,250.00	\$1,220,800.00
DIFFERENCE	\$ -41,550.00	

MOTION TO PAY THE BILLS: by Councilman Dillon. The motion was seconded by Councilman Lewis. Roll call was follows: Councilman Dillon-yes, Councilman Lewis-yes, Councilman Conrad-yes, Councilman McCarthy-yes, and Council President Stoffer-yes.

Councilman McCarthy made a motion to hire Scott Johnson for the part-time road position at a rate of \$14.00 per hour on the condition he passes his drug test. The motion was seconded by Councilman Dillon. Roll call was as follows: Councilman McCarthy-yes, Councilman Dillon-yes, Councilman Conrad-yes, Councilman Lewis-yes, and Council President Stoffer-yes.

Chief Woodruff- a couple months ago Councilman McCarthy asked what we needed to do to keep and attract new people and keep people here longer, instead of training them and loosing them. Chief stated he started doing research across the county as far as what the agencies and departments are paying their part-timer and full timers. Looking at some numbers across the county, he stated he knows we cannot touch some of bigger cities or the sheriff's office. Right now, we officers making under \$12.00, which I think is observed. I think it's ridiculous. As far as the full-time guys we're a little under averages for the rest of the Village's. I am just going to throw it out there we're not competing with them. Just on the sheriff's office a new hirer for a full timer is almost \$20.00 per hour. Our current full-time officer is \$15.45 per hour. Then you got the part timers in Creston making \$16.00 per hour, part-timers in Rittman making \$18.50 per hour, part-timers at the Sheriff's office making \$18.10 per hour and part-timers at West Salem making \$15.45 per hour. I am proud right now that don't currently operate on a levy and I am not asking for one. Our budget can support what I am about to purpose. I would like to see the part-timers brought up to \$14.00 per hour. I think the \$14.00 per hour is a little more reasonable for the part-time officers. Some of the part-timers would get over \$2.00 per hour wages adjustment because right now they are at \$11.84. For the full-timers I would like to see a \$2.00 per hour wage adjustment. That would bring us at least comparable to the other Village's. The Shreve full timer is starting \$17.00 per hour, Smithville's full timer just went to \$17.00 per hour, so I think what I am asking is not us of line. The village can support it, so what I am asking is for the part-timers to go to \$14.00 and give the full times a \$2.00 hour raise to bring us in line with the rest of comparable agencies. This would help us attract other candidates. With the Lieutenant currently at \$19.34

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per hour, Lieutenants elsewhere making \$31.53, so I would like to take him to \$21.34 per hour. If you look at the spread sheet, I gave you are current budget for wages and benefits \$202,100.00. By doing what I purpose would raise our salary and benefits to \$216,670.71, also going back making the Lieutenant a salary position, such as myself. So, the two top officers would be salary. So, like when we are doing, like right now we two officers out, Matt is training. When we train these officers, they are in a minimum two to three months at least for there field training. This is time we are investing in, when we have to keep doing this repeatedly it takes a burden on our budget. So, if we can train these people and retain them it's going to be better on our budget and over the long run. I think is a very reasonable proposal for us to retain.

Councilman Dillon stated that you said our budget can support it, so we won't have to get a levy. Chief stated that is correct. That would be the last thing I would want to do. One thing we need to think about is the new store going to be 24-7? We are going to have people available. Councilman Dillon asked we are currently 24-7. Chief stated they is our goal. Chief would like to get the people in place to be able to handle 24-7. Councilman Dillon stated going to back to the JEDD from the other night, how would this impact what was discussed. Council President Stoffer wanted to know if want to pay for coverage for out there. (This is the Waynedale campus they are talking about.) Mayor Mackey stated that is a different topic. Chief Woodruff stated they are currently contracting with the Sheriff's office. It's along the same line but different story. They are already contracting because we don't have judication. The school wants us. This is topic to be discussed at a different time. Chief Woodruff stated he is trying to stabilize our resources. We don't know how the Waynedale will end up. This is what I thought that would help to us to keep people and worked it into numbers. There is no guarantee but was hoping this would help us keep people.

Councilman McCarthy stated this has always been an issue and a shortage of qualified people.

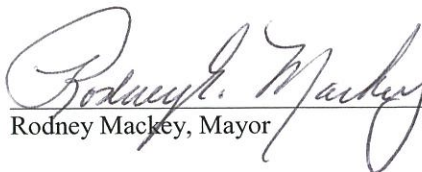
Motion to go into executive session for Personnel section 121.22 (G)(1) by Councilman Conrad. The motion was seconded by Council President Stoffer. Roll call was as follows: Councilman Conrad-yes, Council President Stoffer-yes, Councilman Dillon-yes, Councilman McCarthy-yes, and Councilman Lewis-yes. At 7:29 pm.

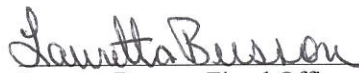
Motion to come out of executive session at 7:39 pm by Councilman Conrad. The motion was seconded by Councilman McCarthy. Roll call was as follows: Councilman Conrad-yes, Councilman McCarthy-yes, Councilman Dillon-yes, Councilman Lewis-yes, and Council President Stoffer-yes.

No action from executive session.

MOTION TO ADJOURN: by Councilman Conrad. The motion was seconded by Councilman McCarthy. Roll call was as follows: Councilman Conrad-yes, Councilman McCarthy-yes, Councilman Dillon-yes, Councilman Lewis-yes, and Council President Stoffer-yes

Meeting Adjourned at 7:38 pm.


Rodney Mackey, Mayor


Laretta Busson, Fiscal Officer

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COUNCIL BILLS 7-15-19				
A11A210 POLICE				
A11A213	Gall's	Uniforms		\$97.86
A11A241	Quill	Office Supplies		\$128.96
A11A241	Reberland	Self		\$170.89
			TOTAL	\$397.71
A17A240 Mayor & AD.				
A17A241	Atkinson	Cards		\$38.00
A17A245	Crystal Clear	Water		\$14.00
A17A241	Daily Record	Ad		\$28.70
A17X275	East Union	Jedd		\$364.14
A17A232	Dominion	Gas		86.99
A17A241	Quill	Office Supplies		\$70.98
A17A243	Wolff Brothers	Bulbs		\$287.94
			TOTAL	\$890.75
B16B240 Streets O&M				
B16B241	Atkinson	Cards		\$38.00
B16B245	Cintas	Uniforms		\$95.20
B16B232	Dominion	Gas		\$33.46
B16B241	Schlabach	Mower Parts		\$221.60
B16B241	Tricor	Supplies		\$186.67
B16B243	Wolff Brothers	Bulbs		\$143.97
			TOTAL	\$ 718.90
B43A240 PARKS				
B43A232	Dominion	Gas		\$30.93
B43A250	Holmesville	Elec. Upgrade		\$1,240.00
B43A242	Locksmith Shop	Keys		\$31.82
B43A243	Sherwin-Williams	Paint		\$72.54
B43A243	Wolff Brothers	Bulbs		\$144.00
B43A243	Woodland	Topsoil		\$91.00
			TOTAL	\$1,610.29
E15A240 WATER				
E15A244	Coshocton	Testing		\$240.00
			TOTAL	\$240.00
E25A240 SEWER				
E25A244	Coshocton	Testing		\$736.00
E25A245	Kimble	Trash Pick up		\$19.79
E25A232	Dominion	Gas		\$100.07
			TOTAL	\$855.86